

Attachment 10

Sample Payroll Documents Showing Workers Paid By The Hour Earning Less Than Wages Promised in ETA-750

**Source: TruGreen Document Production
August 2007**

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	EVIDENCE OF TRUGREEN WAGE VIOLATIONS												
2													
3													
4													
5					ETA-750	Emplr		hourly	pay metho	Worker			
6	Bate nos	Year	ETA-750	TruGreen Branch	wage	disclosure		wage	p=plan	Initials	Week	Bate No.	
7			LOCATION			aff. Wages			h=hourly		Ending		
8													
9	NEW JERSEY (NORTH)												
10	3909	2006	S Plainfield										
11				Middlesex	\$13.65	\$13.65		\$11.94	H	OR	3 18 06	08534	
12								\$11.59	H	RCL	3 18 06	08534	
13								\$11.00	H	HG	3 18 06	08534	
14								\$11.94	H	OR	11 4 06	08543	
15								\$11.59	H	RCL	11 4 06	08543	
16								\$11.00	H	HG	11 4 06	08543	
17								\$11.59	H	RCL	11 11 06	08547	
18								\$11.00	H	HG	11 11 06	08547	
19								\$11.94	H	OR	11 18 06	08552	
20								\$11.00	H	HG	11 18 06	08552	
21								\$11.94	H	OR	11 25 06	08558	
22													
23													
24	4624	2005	Randolph										
25				Morris	\$12.38	11.63		\$11.64	H	MGG	11 21 05	08755	
26								\$10.30	H	CHH	11 21 05	08755	
27								\$11.64	H	mGG	10 3 05	08757	
28								\$10.30	H	CHH	10 3 05	08757	
29								\$11.30	H	AHR	10 3 05	08757	
30								\$10.00	H	JAM	10 3 05	08757	
31													
32													
33													
34													
35				SP - Middlesex	\$12.38	10		\$10.50	H	EGGN	5 14 05	08505	
36								\$10.50	H	EGGN	5 21 05	08508	
37								\$11.94	H	OR	7 9 05	08513	
38								\$10.00	H	HG	7 9 05	08514	
39								\$10.82	H	RCL	7 9 05	08514	
40								\$11.94	H	OR	7 16 05	08516	
41								\$10.82	H	RCL	7 16 05	08516	
42								\$10.00	H	HG	7 16 05	08516	
43								\$11.94	H	OR	11 19 05	08521	
44								\$10.82	H	RCL	11 19 05	08521	
45								\$10.00	H	HG	11 19 05	08521	
46								\$11.94	H	OR	11 26 05	08525	
47								\$10.82	H	RCL	11 26 05	08526	
48								\$10.00	H	HG	11 26 05	08526	
49													
50													
51													
52													
53													
54	4355	2004	Randolph	Morris	\$10.00			\$9.50	H	CHH	3 22 04	08727	
55								\$9.50	H	CHH	3 29 04	08728	
56													
57													
58													
59	PENNSYLVANIA												
60	4634	2006	Warminster										
61				Warminster	\$11.36	11.36		\$11.00	H	JEO	3 20 06	08953	
62								\$11.00	H	FJM	3 20 06	08953	
63	1079	2005	Warminster										
64				Warminster	\$11.05			\$9.50	H	RAC	3 14 05	08932	
65								\$9.50	H	FJM	3 14 05	08932	
66								\$9.50	H	Rg	3 14 05	08932	
67													
68				Malvern	\$11.05			\$11.00	H	CVF	10 17 05	08332	
69								\$11.00	H	CVF	10 24 05	08342	

11- 3/18 7011 1/7101 BAS
 Cat TYP PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
 N BAS 200 BASE
 N OT 300 OT

Employee TOTAL:

11- 3/18 7200 1/7102 BAS
 Cat TYP PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
 C L RTE 520
 N BAS 200 BASE
 N SIC 300 SICKPD

Employee TOTAL:

OMAR RODRIGUEZ
 11- 3/18 8501 1/7103 HR 11.940000
 Cat TYP PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
 N HR 300 HOURLY
 N OT 300 OT

9.41 8.51 9.31 8.57 8.31 45.31 543.63

45.31 33.01

45.31 576.64

Employee TOTAL:

ROGELIO C LOPEZ
 11- 3/18 8501 1/7103 HR 11.590000
 Cat TYP PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
 N HR 300 HOURLY
 N OT 300 OT

9.34 8.52 9.23 8.53 9.30 46.12 535.69

46.12 36.04

46.12 571.73

Employee TOTAL:

11- 3/18 7201 1/7106 BAS
 Cat TYP PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
 ** GPA ** PTH PRIOR HR
 C H RTE 520
 N BAS 200 BASE
 N OT 300 OT

Employee TOTAL:

HECTOR GUERRERO
 11- 3/18 8501 1/7103 HR 11.000000
 Cat TYP PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
 N HR 300 HOURLY
 N OT 300 OT

9.35 8.47 9.17 8.52 10.21 46.52 515.79

46.52 37.90

46.52 553.69

Employee TOTAL:

11- 3/18 8007 1/7102 HR
 Cat TYP PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
 N HR 300 HOURLY

Employee TOTAL:

11- 3/18 8501 1/7103 HR
 Cat TYP PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
 N HR 300 HOURLY
 N OT 300 OT

Employee TOTAL:

CONFIDENTIAL
 TRU 08534

A10-3

CONFIDENTIAL
TRU 08543

A10-4

Branch: 4910 New Jersey-Middlesex

BRANCH PAYROLL EDIT

SSN	Employee Name	Week	Job Code	W/ S/B	Rate/	Hours Worked (Minutes)							Gross Pay			
Cat	Typ	PTV	R/F	Desc.	Dtl/LD	S/B	Sal/B	Base	Tip	Mon	Tues	Wed	Thur	Fri	Sat	Total
44-11/04 7200 1/7102 BAS																
Dock F Goal Full Pgm Cancels O Goal Partial Expanded																
Cat	Typ	PTV	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
C	B	SPB	520	SPDRON												
C	L	EXP	520	EXPBON												
C	L	RTB	520	RTNBONUS												
N	N	BAS	200	BASE												
N	N	OT	300	OT												
P	L	NPC	520	NWPRDOM												
S	L	SSC	520	SIGNCOMM												
Employee TOTAL:																
44-11/04 8501 1/7103 HR 11.940000																
Dock F Goal Full Pgm Cancels O Goal Partial Expanded																
Cat	Typ	PTV	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N	N	HR	300	HOURLY												
N	N	OT	300	OT												
Employee TOTAL:																
44-11/04 8501 1/7103 HR 11.590000																
Dock F Goal Full Pgm Cancels O Goal Partial Expanded																
Cat	Typ	PTV	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N	N	HR	300	HOURLY												
N	N	OT	300	OT												
Employee TOTAL:																
44-11/04 8501 1/7103 HR 11.000000																
Dock F Goal Full Pgm Cancels O Goal Partial Expanded																
Cat	Typ	PTV	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N	N	HR	300	HOURLY												
N	N	OT	300	OT												
Employee TOTAL:																
44-11/04 8007 1/7102 HR																
Dock F Goal Full Pgm Cancels O Goal Partial Expanded																
Cat	Typ	PTV	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N	N	HR	300	HOURLY												
N	N	OT	300	OT												
Employee TOTAL:																
44-11/04 8501 1/7103 HR																
Dock F Goal Full Pgm Cancels O Goal Partial Expanded																
Cat	Typ	PTV	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N	N	HR	300	HOURLY												
N	N	OT	300	OT												
Employee TOTAL:																
44-11/04 8007 1/7102 HR																
Dock F Goal Full Pgm Cancels O Goal Partial Expanded																
Cat	Typ	PTV	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N	N	HR	300	HOURLY												
N	N	VAC	300	VAC												
Employee TOTAL:																
44-11/04 8501 1/7103 HR																
Dock F Goal Full Pgm Cancels O Goal Partial Expanded																
Cat	Typ	PTV	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N	N	HR	300	HOURLY												
N	N	OT	300	OT												
Employee TOTAL:																
44-11/04 8501 1/7103 HR																
Dock F Goal Full Pgm Cancels O Goal Partial Expanded																
Cat	Typ	PTV	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N	N	HR	300	HOURLY												
N	N	OT	300	OT												
Employee TOTAL:																

Salaried employees amounts are not included in totals.

A10-5

CONFIDENTIAL
TRU 08547

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Week End 11/18/2006

Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded

C B SPB 520 SPRDOR
C A EXP 520 EXPON
C L RTB 520 PTBONUS
N BAS 200 BASE
N OT 300 OT
P L NPC 520 NWRDCOM
S L SSC 520 SIGNCOM

Employee TOTAL:

OMAR RODRIGUEZ
46-11/18 8501 1/7103 HR 11.940000
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY
N OT 300 OT

8.41 10.04 9.55 9.33 10.41 48.54 584.10
53.25
48.54 637.35

HECTOR GUERRERO
46-11/18 8501 1/7103 HR 11.000000
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY
N OT 300 OT

8.28 7.59 7.53 8.23 10.13 42.56 472.56
16.28
42.56 488.84

46-11/18 8007 1/7102 HR
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY
N OT 300 OT

Employee TOTAL:

46-11/18 8501 1/7103 HR
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY
N SIC 300 SICKPD

Employee TOTAL:

46-11/18 8007 1/7102 HR
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY

Employee TOTAL:

46-11/18 8501 1/7103 HR
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY
N OT 300 OT

Employee TOTAL:

46-11/18 1427 2/7115 SAL *SSALARY*
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded

TOTAL:

Department 1

Salaried employees amounts are not included in totals.

CONFIDENTIAL
TRU 08552

A10-6

Week End 11/25/2006

47-11/25 8501 1/7103 HR

47-11/25 8501 1/7103 HR

47-11/25 8501 1/7103 HR

47-11/25 8501 1/7103 HR

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47-11/25 8501 1/7103 HR

CONFIDENTIAL
TRU 08558

A10-7

11/21/05 11:52:22

TruGreen*ChemLawn
BRANCH PAYROLL EDTPAGE - 0002
PAY233

Branch: 4900 New Jersey-Morris

SSN	Employee Name	Week	Job	Code	Dot/ID	S/B	Rate/	Hours Worked (Minutes)					Gross Pay	
Cat	Typ	PTY	R/F	Desc	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded
S	L	SSC	520	SIGNCOMM										

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded
**	GPA	**	PPH	PRIOR HR										
C	B	SPB	520	SPRDBON										
C	L	EXP	520	EXPBON										
N	N	BAS	200	BASE										
N	N	OT	300	OT										
S	L	SSC	520	SIGNCOMM										

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded
**	GPA	**	PPH	PRIOR HR										
C	B	SPB	520	SPRDBON										
C	L	EXP	520	EXPBON										
N	N	BAS	200	BASE										
N	N	OT	300	OT										
P	L	NPC	520	NWPRDCOM										
S	L	SSC	520	SIGNCOMM										

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded
**	GPA	**	PPH	PRIOR HR										
C	B	SPB	520	SPRDBON										
C	L	EXP	520	EXPBON										
N	N	BAS	200	BASE										
N	N	OT	300	OT										
P	L	NPC	520	NWPRDCOM										
S	L	SSC	520	SIGNCOMM										

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded
**	GPA	**	PPH	PRIOR HR										
C	B	SPB	520	SPRDBON										
C	L	EXP	520	EXPBON										
N	N	BAS	200	BASE										
N	N	OT	300	OT										
P	L	NPC	520	NWPRDCOM										
S	L	SSC	520	SIGNCOMM										

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded
**	GPA	**	PPH	PRIOR HR										
C	B	SPB	520	SPRDBON										
C	L	EXP	520	EXPBON										
N	N	BAS	200	BASE										
N	N	OT	300	OT										
P	L	NPC	520	NWPRDCOM										
S	L	SSC	520	SIGNCOMM										

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded
**	GPA	**	PPH	PRIOR HR										
C	B	SPB	520	SPRDBON										
C	L	EXP	520	EXPBON										
N	N	BAS	200	BASE										
N	N	OT	300	OT										
P	L	NPC	520	NWPRDCOM										
S	L	SSC	520	SIGNCOMM										

CONFIDENTIAL
TRU 08755

A10-8

10/03/05 12:36:40

Company: TruGreen*ChemLawn
 Division: 056 Northeast Division
 Region: 03 New Jersey Region
 Branch: 4900 New Jersey-Morris

TruGreen*ChemLawn
 BRANCH PAYROLL POSTING REGISTER

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 PAY233

SSN	Employee Name	Week	Job Code	Dpt/LD	H/ S/B	Rate/ Sal/Base	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
	MARIO G GARCIA	40-10/01	8503	1/7105	HR	11.640000	9.46	10.00	9.46	9.36	9.22	15.19	63.49	881.67
	CECILIO H HERNANDEZ	40-10/01	8501	1/7103	HR	10.300000	8.52	9.51	8.43	9.34	10.30	14.34	62.04	753.13
	JOSE M GAMINO	40-10/01	7200	1/7102	BAS	464.80	10.08	10.19	10.15	10.12	9.59	16.05	66.58	1146.24
	JUAN A GALLAGA-ACOSTA	40-10/01	7200	1/7102	BAS	478.80	9.08	9.56	9.05	9.28	8.44	7.47	54.08	970.91
	ARTURO HERNANDEZ-RIVAS	40-10/01	8503	1/7105	HR	11.300000	9.49	10.25	10.11	10.14	10.25	16.15	67.19	915.41
	ALFONSO RAMOS	40-10/01	7200	1/7102	BAS	464.80	9.14	10.02	9.04	9.31	8.08	7.48	53.47	893.59
	JUAN A MOSQUEDA	40-10/01	8503	1/7105	HR	10.000000	9.43	9.31	9.48	9.18	10.53	13.08	62.21	735.55

Department 1 PRODUCTION LABOR

Department 3 VEHICLE&EQUIP OPERAT TOTAL:

CONFIDENTIAL
 TRU 08757

A10-9

PAGE - 0001
PAY233TruGreen*ChemLawn
BRANCH PAYROLL EDIT

5/16/05 13:39:49

Company: TruGreen*ChemLawn
Division: 056 Northeast Division
Region: 03 New Jersey Region
Branch: 4910 New Jersey-Middlesex

SSN	Employee Name	Week	Job	H/	Rate/	Hours Worked (Minutes)	Gross		
		20- 5/14 7200 1/7102 BAS		Sal/Base	Temp	MON TUES WED THUR FRI SAT TOTAL	Pay		
Cat	TYE R/F	Desc.	Dock	F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded
C	B	SPB 520	SPRDBON						
C	L	EXP 520	EXPON						
N	N	BAS 200	BASE						
N	N	OT 300	OT						
P	L	NPC 520	NWPRDCOM						
S	L	SSC 520	SIGNCOMM						

Employee TOTAL:

SSN	Employee Name	Week	Job	H/	Rate/	Hours Worked (Minutes)	Gross		
		20- 5/14 7200 1/7102 BAS		Sal/Base	Temp	MON TUES WED THUR FRI SAT TOTAL	Pay		
Cat	TYE R/F	Desc.	Dock	F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded
C	B	SPB 520	SPRDBON						
C	L	EXP 520	EXPON						
N	N	BAS 200	BASE						
N	N	OT 300	OT						
N	N	SIC 300	SICKPD						
P	L	NPC 520	NWPRDCOM						
S	L	SSC 520	SIGNCOMM						

Employee TOTAL:

SSN	Employee Name	Week	Job	H/	Rate/	Hours Worked (Minutes)	Gross		
		20- 5/14 8501 1/7103 HR		Sal/Base	Temp	MON TUES WED THUR FRI SAT TOTAL	Pay		
Cat	TYE R/F	Desc.	Dock	F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded
C	B	SPB 520	SPRDBON						
C	L	EXP 520	EXPON						
N	N	BAS 200	BASE						
N	N	OT 300	OT						
P	L	NPC 520	NWPRDCOM						
S	L	SSC 520	SIGNCOMM						

Employee TOTAL:

SSN	Employee Name	Week	Job	H/	Rate/	Hours Worked (Minutes)	Gross		
		20- 5/14 7200 1/7102 BAS		Sal/Base	Temp	MON TUES WED THUR FRI SAT TOTAL	Pay		
Cat	TYE R/F	Desc.	Dock	F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded
C	B	SPB 520	SPRDBON						
C	L	EXP 520	EXPON						
N	N	BAS 200	BASE						
N	N	OT 300	OT						
P	L	NPC 520	NWPRDCOM						
S	L	SSC 520	SIGNCOMM						

Employee TOTAL:

SSN	Employee Name	Week	Job	H/	Rate/	Hours Worked (Minutes)	Gross		
		20- 5/14 7010 1/7102 BAS		Sal/Base	Temp	MON TUES WED THUR FRI SAT TOTAL	Pay		
Cat	TYE R/F	Desc.	Dock	F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded
C	B	SPB 520	SPRDBON						
C	L	EXP 520	EXPON						
N	N	BAS 200	BASE						
N	N	OT 300	OT						
P	L	NPC 520	NWPRDCOM						
S	L	SSC 520	SIGNCOMM						

Employee TOTAL:

SSN	Employee Name	Week	Job	H/	Rate/	Hours Worked (Minutes)	Gross		
		20- 5/14 7010 1/7102 BAS		Sal/Base	Temp	MON TUES WED THUR FRI SAT TOTAL	Pay		
Cat	TYE R/F	Desc.	Dock	F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded
C	B	SPB 520	SPRDBON						
C	L	EXP 520	EXPON						
N	N	BAS 200	BASE						
N	N	OT 300	OT						
P	L	NPC 520	NWPRDCOM						
S	L	SSC 520	SIGNCOMM						

CONFIDENTIAL
TRU 08505

A10-10

5/23/05 15:29:30

Company: 1 TruGreen*ChemLawn
 Division: 056 Northeast Division
 Region: 03 New Jersey Region
 Branch: 4910 New Jersey-Middlesex

TruGreen*ChemLawn
 BRANCH PAYROLL EDIT

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 PAY233

SSN		Employee Name	Week	Job	Code	DPT/LD	S/B	Rate/	Hours Worked (Minutes)							Gross
Cat		Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded	Pay
**		GPA	**	PPH	PRIOR	HR										
C		B	SPB	520	SPRDBON											
C		L	EXP	520	EXPON											
N		N	BAS	200	BASE											
N		OT	300	OT												
P		L	NPC	520	NWPRDCOM											
S		L	SSC	520	SIGNCOMM											
Employee TOTAL:																
Cat		Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded	
**		GPA	**	PPH	PRIOR	HR										
N		HR	300	HOURLY												
N		OT	300	OT												
Employee TOTAL:																
Cat		Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded	
**		GPA	**	PPH	PRIOR	HR										
C		B	SPB	520	SPRDBON											
C		L	EXP	520	EXPON											
N		N	BAS	200	BASE											
N		OT	300	OT												
P		L	NPC	520	NWPRDCOM											
S		L	SSC	520	SIGNCOMM											
Employee TOTAL:																
Cat		Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded	
**		GPA	**	PPH	PRIOR	HR										
N		HR	300	HOURLY												
N		OT	300	OT												
Employee TOTAL:																
Cat		Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded	
**		GPA	**	PPH	PRIOR	HR										
C		B	SPB	520	SPRDBON											
C		L	EXP	520	EXPON											
N		N	BAS	200	BASE											
N		OT	300	OT												
P		L	NPC	520	NWPRDCOM											
S		L	SSC	520	SIGNCOMM											
Employee TOTAL:																
Cat		Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded	
**		GPA	**	PPH	PRIOR	HR										
C		B	SPB	520	SPRDBON											
C		L	EXP	520	EXPON											
N		N	BAS	200	BASE											
N		OT	300	OT												
P		L	NPC	520	NWPRDCOM											
S		L	SSC	520	SIGNCOMM											
Employee TOTAL:																

CONFIDENTIAL
 TRU 08508

A10-11

CONFIDENTIAL
TRU 08513

A10-12

Week End 7/19/2005

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Branch: 4910 New Jersey-Middlesex
TruGreen-ChemLawn
BRANCH PAYROLL EDIT
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PAY233

SSN	Employee Name	Job	Week	Code	Dpt/LB	S/B	Sal/Base	Temp	Mon	Tues	Wed	Thur	Fri	Sat	Total	Gross Pay
-----	---------------	-----	------	------	--------	-----	----------	------	-----	------	-----	------	-----	-----	-------	-----------

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
S	L	SSC	520	SIGNCOMM												

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
C	B	SPB	520	SPRDON												
C	L	EXP	520	EXPON												
N				BAS 200												
N				HOL 300												
N				HOLIDAY												
N				VAC 300												
P	L	NPC	520	NWPRCOM												
S	L	SSC	520	SIGNCOMM												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
N				HOURLY												
N				OT 300												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				BAS 200												
N				HOL 300												
N				HOLIDAY												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
N				HOURLY												
N				VAC 300												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
C	B	SPB	520	SPRDON												
C	L	EXP	520	EXPON												
N				BAS 200												
N				HOL 300												
P	L	NPC	520	NWPRCOM												
S	L	SSC	520	SIGNCOMM												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
N				HOURLY												
N				VAC 300												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
N				HOURLY												
N				OT 300												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
N				HOURLY												
N				OT 300												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
N				HOURLY												
N				OT 300												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
N				HOURLY												
N				OT 300												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
N				HOURLY												
N				OT 300												

Employee TOTAL:

Cat	Typ	PTY	R/F	Desc.	Dock	F	Goal	Full	Pgm	Cancels	O	Goal	Partial	Expanded		
N				HOL 300												
N				HOURLY												
N				OT 300												

10.00 10.00 10.00 10.00 10.00 7.30 47.30 119.40 567.15 44.78

731.33

CONFIDENTIAL
TRU 08516

Week End 7/16/2005

7/18/05 16:10:09		TruGreen*ChemLawn		PAGE - 0008	
Branch: 4910 New Jersey-Middlesex		BRANCH PAYROLL EDIT		PAY233	
SSN	Employee Name	Job	Week	H/	Rate/
Cat	TYE PTV R/F Desc.	Dock F Goal Full Pgm Cancels	O Goal	Partial	Expanded
N	HR 300 HOURLY				
N	OT 300 OT				
Employee TOTAL:					
29- 7/16 7011 1/7101 BAS					
Cat	TYE PTV R/F Desc.	Dock F Goal Full Pgm Cancels	O Goal	Partial	Expanded
N	BAS 200 BASE				
N	VAC 300 VAC				
Employee TOTAL:					
29- 7/16 8501 1/7103 HR					
Cat	TYE PTV R/F Desc.	Dock F Goal Full Pgm Cancels	O Goal	Partial	Expanded
N	GPA ** PRIOR HR				
N	HR 300 HOURLY				
Employee TOTAL:					
29- 7/16 7200 1/7102 BAS					
Cat	TYE PTV R/F Desc.	Dock F Goal Full Pgm Cancels	O Goal	Partial	Expanded
** GPA **	PRIOR HR				
C	B SPB 520 SPDRON				
C	L EXP 520 EXPON				
N	BAS 200 BASE				
N	VAC 300 VAC				
S	L SSC 520 SIGNCOMM				
Employee TOTAL:					
29- 7/16 8501 1/7103 HR 11.940000					
Cat	TYE PTV R/F Desc.	Dock F Goal Full Pgm Cancels	O Goal	Partial	Expanded
N	HR 300 HOURLY				
N	OT 300 OT				
Employee TOTAL:					
29- 7/16 8501 1/7103 HR 10.820000					
Cat	TYE PTV R/F Desc.	Dock F Goal Full Pgm Cancels	O Goal	Partial	Expanded
N	HR 300 HOURLY				
N	OT 300 OT				
Employee TOTAL:					
29- 7/16 7201 1/7106 BAS					
Cat	TYE PTV R/F Desc.	Dock F Goal Full Pgm Cancels	O Goal	Partial	Expanded
C	B SPB 520 SPDRON				
C	L EXP 520 EXPON				
N	BAS 200 BASE				
N	OT 300 OT				
P	L NPC 520 NWPRDCOM				
S	L SSC 520 SIGNCOMM				
Employee TOTAL:					
29- 7/16 8501 1/7103 HR 10.000000					
Cat	TYE PTV R/F Desc.	Dock F Goal Full Pgm Cancels	O Goal	Partial	Expanded
N	HR 300 HOURLY				
Employee TOTAL:					

10.51 11.14 9.00 9.07 10.06 50.18 500.70
61.55
50.18 662.25

10.13 11.17 8.56 9.16 9.35 49.17 533.53
50.37
49.17 583.90

10.19 8.43 9.39 10.06 38.47 387.90
10.19 8.43 9.39 10.06 38.47 387.90

CONFIDENTIAL
TRU 08521

A10-15

11/21/05 14:21:23
Branch: 4910 New Jersey-Middlesex
TruGreen*Chemtawn
BRANCH PAYROLL EDIT

WEEK 11/19/2005

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PAY233

SSN	Employee Name	Week	Job	Code	Dpt/LD	S/A	Rate/	Hours Worked (Minutes)	Gross Pay
								MON TUES WED THUR FRI SAT	TOTAL
47-11-19 7011	1/7101 BAS								
Cat TYP	PTY R/F	Desc.	Dock F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded	
N	BAS 200	BASE							
N	SIC 300	SICKPD							
Employee TOTAL:									
47-11-19 7200	1/7102 BAS								
Cat TYP	PTY R/F	Desc.	Dock F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded	
C	B SPB 520	SPDRON							
C	L EXP 520	EXPON							
N	BAS 200	BASE							
S	L SSC 520	SIGNCOMM							
Employee TOTAL:									
47-11-19 7010	1/7103 BAS								
Cat TYP	PTY R/F	Desc.	Dock F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded	
C	B SPB 520	SPDRON							
C	L EXP 520	EXPON							
N	BAS 200	BASE							
S	L SSC 520	SIGNCOMM							
Employee TOTAL:									
47-11-19 8501	1/7103 HR								
Cat TYP	PTY R/F	Desc.	Dock F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded	
N	HR 300	HOURLY							
N	OT 300	OT							
Employee TOTAL:									
47-11-19 8501	1/7103 HR								
Cat TYP	PTY R/F	Desc.	Dock F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded	
N	HR 300	HOURLY							
N	OT 300	OT							
Employee TOTAL:									
47-11-19 7201	1/7106 BAS								
Cat TYP	PTY R/F	Desc.	Dock F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded	
C	B SPB 520	SPDRON							
C	L EXP 520	EXPON							
N	BAS 200	BASE							
N	OT 300	OT							
P	L NRC 520	NWFRDCOM							
S	L SSC 520	SIGNCOMM							
Employee TOTAL:									
47-11-19 8501	1/7103 HR								
Cat TYP	PTY R/F	Desc.	Dock F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded	
N	HR 300	HOURLY							
N	OT 300	OT							
Employee TOTAL:									
47-11-19 8501	1/7103 HR								
Cat TYP	PTY R/F	Desc.	Dock F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded	
N	HR 300	HOURLY							
N	OT 300	OT							
Employee TOTAL:									

ONAR RODRIGUEZ
47-11-19 8501 1/7103 HR 11.940000
10.11 9.26 9.22 9.57 10.15 49.11 587.45
54.92
49.11 642.37

ROSELIO C LOPEZ
47-11-19 8501 1/7103 HR 10.820000
9.56 9.38 9.25 9.25 9.06 47.30 514.17
40.68
47.30 554.85

HECTOR GUERRERO
47-11-19 8501 1/7103 HR 10.000000
9.28 8.57 9.22 9.14 9.53 45.54 469.20
34.60

11/28/05 16:27:48

Branch: 4910 New Jersey-Middlesex

TruGreen*ChemLawn
BRANCH PAYROLL EDITPAGE - 0007
PAY233

SSN Employee Name Job Code Dpt/LD S/B Sal/Base H/ Rate/
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY 48-11/26 8501 1/7103 HR 10.020000

Mon TUES WED THUR FRI SAT TOTAL Gross Pay
9.46 8.49 10.25 29.00 313.89
Employee TOTAL: 9.46 8.49 10.25 29.00 313.89

48-11/26 7201 1/7106 BAS
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY 48-11/26 8501 1/7103 HR 10.020000

Employee TOTAL:

48-11/26 8501 1/7103 HR 10.020000
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 OT 300 OT

Employee TOTAL: 9.41 7.04 8.43 8.43 6.46 40.57 409.70
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY 48-11/26 8501 1/7103 HR 10.020000

48-11/26 8501 1/7103 HR 10.020000
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY 48-11/26 8501 1/7103 HR 10.020000

Employee TOTAL:

48-11/26 8501 1/7103 HR 10.020000
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N HR 300 HOURLY 48-11/26 8501 1/7103 HR 10.020000

Employee TOTAL:

Department 1 PRODUCTION LABOR

48-11/26 1427 2/7115 SAL
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N SAL 100 EXEMPT 48-11/26 1427 2/7115 SAL

Employee TOTAL:

48-11/26 1427 2/7115 SAL
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N SAL 100 EXEMPT 48-11/26 1427 2/7115 SAL

Employee TOTAL:

48-11/26 1427 2/7115 SAL
Cat Typ PTV R/F Desc. Dock F Goal Full Pgm Cancels O Goal Partial Expanded
N SAL 100 EXEMPT 48-11/26 1427 2/7115 SAL

Employee TOTAL:

CONFIDENTIAL
TRU 08526

A10-17

3/22/04 12:58:32

TruGreen*ChemLawn
BRANCH PAYROLL EDITPAGE - 0001
PAY233

Company: TruGreen*ChemLawn
Division: 056 New England Division
Region: 03 New Jersey Region
Branch: 4900 New Jersey-Morris

SSN	Employee Name	Job	Code	Dpt/LD	S/B	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
			12- 3/20	7200	1/7102	BAS									
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															
Cat	PTY	R/F	Desc.	Dock	F Goal	Full	Pgm	Cancels	O Goal	Partial	Expanded				
C	B	SPB 520	SPRDBON												
C	L	EXP 520	EXPBON												
N	N	BAS 200	BASE												
P	L	NPC 520	NWPRDCOM												
S	L	SSC 520	SIGNCOMM												
Employee TOTAL.															
\$SALARY															

Salaried employees amounts are not included in totals.

CONFIDENTIAL
TRU 08727

A10-18

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PAY233TruGreen*ChemLawn
BRANCH PAYROLL EDIT

04 13:50:24

1: 4900 New Jersey-Morris

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Employee Name	Week	Job Code	Dpt/LD	H/Rate	Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
2751 ALFREDO HERNANDEZ	13- 3/27 8007	1/5201	SAL	*\$SALARY*			8.75	8.25	8.25	8.25	6.00		39.50	474.00

Salaried employees amounts are not included in totals.

CONFIDENTIAL
TRU 08728

A10-19

3/20/06 15:21:09

Company: TruGreen*ChemLawn
 Division: 056 Northeast Division
 Region: 03 New Jersey Region
 Branch: 2809 Warminster/Willow Grove

TruGreen*ChemLawn
 BRANCH PAYROLL EDIT

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 PAY233

SSN	Employee Name	Job Code	Week	Full Pgm	Goal	Dock	F Goal	Cancels	O Goal	H/	Rate/	Sal/B	Base	Temp	Partial	Expanded	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
N	JESUS E OJEDA	300	11-3/18	Full	7200	1/7103	HR	11	000000								9.26	9.27	9.13	9.23	9.21	7.35	54.25	598.84
N	OT 300																							
N	OT 300																							

Cat	Typ	PTY	R/F	Desc.	Dock	F Goal	Full Pgm	Cancels	O Goal	Partial	Expanded
C	B	SPB	520	SPRDBON							
C	L	EXP	520	EXPBON							
N	N	BAS	200	BASE							
N	N	OT	300	OT							
P	L	NPC	520	NWPRDCOM							
S	L	SSC	520	SIGNCOMM							

Employee TOTAL:

504.40

Employee TOTAL:

504.40

Employee TOTAL:

400.00

Employee TOTAL:

11.000000

Employee TOTAL:

11.000000

Employee TOTAL:

11.000000

MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
8.45	8.11	9.00	9.22	9.06	6.46	51.10	562.98
8.45	8.11	9.00	9.22	9.06	6.46	51.10	61.49
							624.47

CONFIDENTIAL
 TRU 08953

A10-20

10/17/05 15:13:53

Company: 1 TruGreen*ChemLawn
Division: 056 Northeast Division
Region: 03 New Jersey Region
Branch: 4885 Malvern

TruGreen*ChemLawn
BRANCH PAYROLL POSTING REGISTER

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PAY233

SSN	Employee Name	Week	Job Code	Dot/LD	H/ S/B	Rate/ Sal/Basa	Thru	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
160-00-0000	PAVLO A. LEON	42-10/15	7200	1/7102	BAS	490.00	10.36	9.19	9.14	9.43	9.03	8.06	56.01	821.50	821.50
160-00-0000	RICARDO A. ORTEGA	42-10/15	7200	1/7102	BAS	410.00	12.59	10.11	10.51	9.36	9.10	8.11	60.58	508.62	508.62
160-00-0000	GABINO V. LEON	42-10/15	7200	1/7102	BAS	480.00	8.54	8.59	9.00	8.36	9.03	7.54	52.26	899.95	899.95
160-00-0000	JOSE M. LEON	42-10/15	8501	1/7103	HR	11.050000	9.12	9.30	9.34	9.23	9.10	8.08	54.57	630.13	630.13
160-00-0000	MARTIN V. LEON	42-10/15	7200	1/7102	BAS	480.00	8.54	8.58	9.00	8.36	9.03	7.54	52.25	801.71	801.71
160-00-0000	CARMEN VARGAS FLORES	42-10/15	8501	1/7103	HR	11.000000	9.20	9.14	9.22	9.51	9.17	8.03	55.07	689.81	689.81
160-00-0000	FERNANDO A. GALVEZ	42-10/15	7200	1/7102	BAS	460.00	9.11	10.29	9.02	8.40	8.53	9.49	56.04	800.06	800.06
160-00-0000	FERNANDO A. DURAN	42-10/15	7200	1/7102	BAS	460.00	9.12	10.44	9.02	8.40	8.54	9.51	56.23	833.31	833.31
160-00-0000	FRANCISCO J. LEON	42-10/15	7200	1/7102	BAS	490.00	9.10	9.11	9.12	9.04	9.08	8.08	53.53	965.76	965.76

Salaried employees amounts are not included in totals.

CONFIDENTIAL
TRU 08332

A10-22

10/24/05 16:10:55

Company: 1 TruGreen*ChemLawn
Division: 056 Northeast Division
Region: 03 New Jersey Region
Branch: 4885 Malvern

TruGreen*ChemLawn
BRANCH PAYROLL POSTING REGISTER

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PAY233

SSN	Employee Name	Week	Job Code	Dtt/In	H/ S/R	Rate/ Sal/Rate	Tmn	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
43-10/22	PAVLO A. LEON	7200	1/7102	BAS	490.00	9.24	10.25	10.10	9.19	9.43	49.00	1633.58			
43-10/22	RICARDO A. ORTEGA	7200	1/7102	BAS	410.00	10.18	10.24	11.10	9.02	11.00	7.34	59.28	805.14		
43-10/22	GABINO V. LEON	7200	1/7102	BAS	480.00	9.10	9.32	9.02	9.40	9.21	8.10	54.55	1592.26		
43-10/22	JOSE M. LEON	8501	1/7103	HR	11.050000	9.49	10.18	10.39	10.00	9.27	8.10	50.13	1604.00		
43-10/22	MARTIN V. LEON	7200	1/7102	BAS	480.00	9.10	9.32	9.02	9.40	9.21	8.10	54.55	1644.14		
43-10/22	CARMEN VARGAS FLORES	8501	1/7103	HR	11.000000	9.47	10.08	10.36	10.10	9.28	8.09	58.18	1094.28		
43-10/22	FERNANDO A. GALVEZ	7200	1/7102	BAS	460.00	8.47	8.48	9.17	9.18	9.23		45.23	1606.75		
43-10/22	FERNANDO A. DURAN	7200	1/7102	BAS	460.00	8.47	8.48	10.38	9.16	9.23		45.23	1251.86		
43-10/22	FRANCISCO J. LEON	7200	1/7102	BAS	490.00	9.30	9.48	9.11	9.36	9.30	8.10	55.45	1293.13		

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Salaried employees amounts are not included in totals.

CONFIDENTIAL
TRU 08342

A10-23